

## Independent Custody Visitor Person Specification

<b>Essential Criteria</b>	<b>*Measured by</b>
1. Must be at least 18 years of age	Application
2. Must be resident in the UK for at least 3 years prior to the date of application	Application
3. Must live in the Hampshire and Isle of Wight area	Application
4. Demonstrate sufficient time and flexibility to carry out the role	Application/Interview
5. Ability to work with the Office of the Police and Crime Commissioner and colleagues to meet the objectives of the scheme	Application/Interview
6. Ability to communicate clearly and concisely (both orally and in writing) with a diverse range of people	Application/Interview
7. Knowledge and awareness of equality and diversity issues	Application/Interview
8. Demonstrate the values appropriate to this role i.e. a non-judgemental attitude and a genuine concern for the welfare of others	Application/Interview
9. Demonstrate impartiality	Application/Interview
10. Demonstrate an understanding of confidentiality	Application/Interview
11. The ability and confidence to question and challenge	Application/Interview
12. Observational skills in relation to visual inspections	Application/Interview
13. Capability to use IT to receive and send communications	Application/Interview
14. Ability to travel by private or public transport to undertake visits	Application/Interview
<b>Desirable Criteria</b>	
1. Some background knowledge of Independent Custody Visiting and the role of the Police and Crime Commissioner for Hampshire	Application/Interview
2. An interest in the rights and welfare of individuals in the Criminal Justice System	Application/Interview
3. Demonstrate willingness to improve knowledge and skills in relation to this role	Application/Interview

\*All person specifications should indicate how and when the respective criteria will be measured.