

Concordat

The signatories to this concordat represent the public services which serve the people and communities of Southampton, Portsmouth, Hampshire and the Isle of Wight. Because of the widespread and complex nature of adversities and experience of trauma, and in recognition of the benefit of prevention, intervention and mitigation, we are making a formal commitment to develop our services, workforce and strategies according to the principles set out in this concordat.

Vision

Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS) are safe and enriching environments where children and adults, families and communities are protected from harm and have the opportunity to lead fulfilling, happy and healthy lives and to prosper, regardless of childhood adversity.

Mission

Embed trauma-informed and restorative practice that promotes early intervention and prevention across all public services within Hampshire, Isle of Wight, Portsmouth and Southampton. Ensure all agencies work together, alongside vulnerable people, families and communities, with the common aim of preventing adverse childhood experiences and where they have already occurred, to reduce the impact of those experiences.

Key Principles

We will deliver our vision and mission according to the principles set out below. These principles will inform the setting of our objectives and strategies.

1. We understand the impacts of childhood trauma are not universal or inevitable, but that evidence demonstrates a clear link between these experiences, and a wide spectrum of adverse outcomes affecting health, wellbeing, vulnerability and opportunity. Past experiences might create challenges but they never make it impossible for someone to change their life for the better and in some cases give people greater strength and determination. We will at all times maintain an unwavering belief in the ability of children, young people and adults to live fulfilling lives.

2. We value the strength in partnerships and recognise that an integrated, whole system public services approach, building on existing trauma informed and restorative practice and further strengthening the ways that public services, individuals, families and communities work together, is the most effective way to prevent and reduce the impact of trauma and break the cycle of adversity.





3. We fully appreciate that trauma informed systems and services should support both children and adults who are experiencing or who have experienced childhood trauma.


4. We recognise the need to invest in our ability to intervene early, redirecting resources from remediation to prevention and working restoratively with families and individuals to help them build on their own strengths and resilience to improve their lives.


5. We recognize the benefits of adopting a common language and understanding across services and will strive to achieve this. While the knowledge that trauma in childhood can lead to a range of adverse outcomes is not new, the emerging good practice and growing impetus, nationally, around

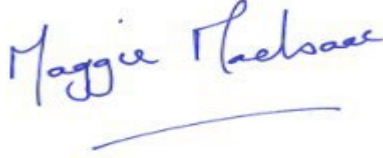
Adverse Childhood Experiences (ACEs) provides an opportunity to adopt a consistent and clearly understood terminology and narrative.


6. We will develop our work together, according to the best available evidence, open to new and emerging views and findings.


Trauma Informed Concordat Supported By:			
Name	Role	Signature	Date
Donna Jones	Police and Crime Commissioner Hampshire and the Isle of Wight		17 th Nov 2021
Scott Chilton	Chief Constable Hampshire and Isle of Wight Constabulary		5 th Nov 2024
Simon Bryant	Director of Public Health Hampshire County Council and the Isle of Wight Council		17 th Nov 2021
Neil Odin	Chief Fire Officer Hampshire and Isle of Wight Fire and Rescue Service		2 nd Feb 2022


Helen Atkinson	Director of Public Health Portsmouth		18 th Nov 2021
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Debbie Chase	Director of Public Health Southampton		6 th Dec 2021
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Maggie MacIsaac	Chief Executive NHS Hampshire and Isle of Wight		10 th Jan 2022
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Stuart Ashley	Director of Children's Services Hampshire		26 th July 2024
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Ashley Whittaker	Strategic Director of Children's Services Isle of Wight		5 th June 2024
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Sarah Daly	Director Children, Families and Education Portsmouth		21 st Nov 2021
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Robert Henderson	Executive Director of Children and Learning Southampton		13 th Dec 2021
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Graham Allen	Deputy Chief Executive and Director of Adults' Health and Care		25 th Nov 2021
Laura Gaudion	Interim Director Adult Social Care and Housing Needs Isle of Wight		29 th Nov 2021
Andy Biddle	Director of Adult Services Portsmouth		6 th Dec 2021
Claire Edgar	Director Adult Social Care Southampton		14 th Aug 2024
Gabriel Amahwe	Regional Probation Director		9 th Dec 2021
Jim Bourke	Governor Winchester Prison		13 th Dec 2021
Ron Shields	Chief Executive Hampshire and Isle of Wight NHS Foundation Trust		13 th Aug 2024